ENVIRONMENTAL, ENERGY & SUSTAINABILITY POLICY

In order to meet our responsibility to our customers, shareholders, employees, neighbours and the natural environment SY Landscapes recognises its obligations to comply with the law and carry out its business in as environmentally sound manner as possible to protect the environment for future generations to enjoy.

We are committed to promoting and maintaining an environmental, energy and sustainability policy to ensure that the impact of our operations on the environment is reduced to as low a level as is practical and economically feasible whilst aiming to continually improve our environmental performance.

Our Environmental, Energy & Sustainability Policy is that we will:-

- Minimise the environmental impact of any operational processes and periodically review our operations in order to identify all risks and opportunities to improve our performance.
- Ensure that we comply and exceed (where practicable) with the letter and the spirit of applicable legislation and statutory and regulatory requirements, as well as meeting industry standards, best practice and operating to relevant Codes of Practice.
- Endeavour to reduce the amount of waste produced and responsibility manage our waste in line with the waste hierarchy and best practice.
- Monitor and measure any environmentally significant emissions and discharges to water, air and land to minimise environmental impact.
- Establish processes to prevent pollution and reduce energy consumption wherever possible. We will keep up with the latest products on the market and consider these if practicable.
- Promote environmental principles by sharing and exchanging information of environmental importance (including this policy) with regulatory bodies, professional associations, shareholders, customers, suppliers, contractors and employees.
- Identify and promote environmental & energy saving initiatives to clients and employees e.g. beekeeping, energy awareness through our Green Champions.
- Provide adequate training and awareness to ensure that all employees are competent to do their tasks.
- Maintain and continually improve our environmental & energy management systems as part of the integrated management system, IMS and Energy Management System, EnMS compliant with the requirements of ISO 14001:2015 & ISO 50001:2011.
- Identify significant environmental aspects and manage their impacts. We do not communicate these aspects externally unless specifically requested.
- Establish environmental & energy objectives and targets and provide adequate resources to achieve these. Communicate these to all interested parties and review them at least annually.
- Ensuring this Policy is made publicly available and communicated and understood by all our employees and other interested parties.
- Procure & use products & services that are sustainable and energy efficient e.g. FSC certificated, A+ labelled and design for energy performance improvement.
- Minimise damage when working on sites to protect flora, fauna, biodiversity and ecosystems.

This Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities, communications from interested parties and any changes to legislation. Any changes to the policy will be brought to the attention of all employees and other interested parties.

Signed: **Date:** **4th January 2021**

Name: **Paul Wootton** **Position:** **Managing Director**

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